

Appendix 3 – Changes to the improvement plan actions agreed through improvement plan governance arrangements

The timescales for the following have been revised to ensure these are suitable:

Ref	Action	Original timescale	Revised timescale	Reason
CLD9	Implement a wider 18-25 accommodation offer, ensuring this is shaped by our care experienced young adults.	March 2026	July 2026	As discussed at committee in September, procurement has been delayed by 3 months due to commissioning capacity. This will delay the implementation of the new offer until July 2026. Existing contracts with our providers will be extended for this period to ensure there is no gap in our accommodation offer.
W6	Develop and launch a refreshed recruitment campaign to attract high quality practitioners and managers to Cheshire East.	August 2025	November 2025	A revised approach is being taken to the recruitment campaign which has required additional time.

The following actions are delayed:

Ref	Action	Original timescale	Reason
P7	Review children's panels and the outcomes they achieve for children (including permanence) to ensure they are effective and streamlined.	September 2025	Work is taking place to review children's panels, this is now expected to be complete by the end of November.
P10	Develop a new C&F assessment.	October 2025	The C&F assessment is being aligned with families first to ensure it is future proofed.
P12	Develop and launch a new central point for children and families resources, practice guidance and training.	September 2025	A demo of a new engagement and communication platform has been delivered. The new platform is likely to be adopted across council services which has delayed implementation.

SM4	Develop partnership and managers training to strengthen partnership contributions during strategy discussions, what is recorded, and how minutes are signed off.	October 2025	Internal training on strategy discussions has been provided by the practice leads. Partnership training has not taken place yet due to staffing capacity.
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The following actions are under review:

Ref	Action	Reason
SL8	Refresh the cared for children and care leavers strategy 2022-26 and action plan together with our care leaver ambassadors.	We will be working to create a single children's services plan, so this work will be considered as part of that.
S5	Develop specialist foster carers to support children and young people to step down from residential care.	Our approach to sufficiency will be reviewed as alternative actions may have more impact.